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SPECIALIZATION • EXPERIENCE • OPPORTUNITY

ARMENIAN STATE  
UNIVERSITY OF  
ECONOMICS

# Master's Program in Human Resource Management



# Program Overview

The Master's program in Human Resource Management is designed to equip students with advanced knowledge and skills in managing human resources in various organizational settings. This program prepares graduates to tackle contemporary HR challenges and to lead effectively in dynamic business environments.

# Key Objectives:

- **Strategic HR Management:** Develop a strategic understanding of HR's role in achieving organizational goals and driving business success.
- **Leadership Skills:** Enhance leadership and decision-making abilities to manage and motivate teams effectively.
- **Employment Law:** Gain expertise in employment laws and regulations to ensure compliance and address legal issues.
- **Organizational Behavior:** Study theories and practices related to employee behavior and organizational culture.



# Core Courses:

- **Strategic Human Resource Management:** Align HR strategies with organizational objectives
- **Leadership and Organizational Behavior:** Explore leadership styles and their impact on organizational effectiveness.
- **Employment Law and Ethics:** Understand legal and ethical issues in the workplace.
- **Performance Management and Appraisal:** Learn methods for evaluating and improving employee performance.
- **Change Management:** Master the principles and practices of guiding organizational change



# Additional Courses:

- **Conflict Management:** Learn strategies for resolving workplace conflicts and facilitating effective communication and negotiation among employees.
- **Psychology of Management:** Understand psychological principles and their application to management practices, including motivation, leadership, and team dynamics.
- **Career Management:** Equip yourself with tools and strategies to guide career development, including personal branding, career planning, and professional growth strategies.
- **Corporate Ethics:** Explore the principles and practices of ethical decision-making in business, including the development of frameworks for ethical behavior



## Program Structure:

The program typically includes a combination of core courses, elective courses, and a capstone project or thesis. Students may also have opportunities for internships or practical experiences to apply their learning in real-world settings.

## Career Opportunities:

Graduates of this program are well-equipped for various roles in human resources, such as:

- HR Manager
- Talent Acquisition Specialist
- Employee Relations Manager
- Compensation and Benefits Analyst
- Organizational Development Consultant

## Why Choose This Program?

- **Expert Faculty:** Learn from experienced professionals and scholars in the field.
- **Practical Experience:** Gain hands-on experience through internships and projects.
- **Global Perspective:** Understand HR practices in a global context.
- **Career Advancement:** Open doors to advanced career opportunities in HR.

